



**Management Trainee (f/m/d) -
Systems Engineering**

You have successfully completed your bachelor's or master's degree and now you want to kickstart your career – preferably in an international environment. During our management trainee program, you will quickly assume responsibility for your tasks in the **Robotic Systems Development** team with focus on **Systems Engineering**. From the outset, you will be an important part of the KION Group and a member of a collaborative team striving for excellence.

What we offer

- In addition to a **multifaceted job**, you can look forward to **exciting career opportunities and above-market remuneration**
- You will quickly get to know all the important interfaces that ensure **cross-functional collaboration based on partnership and trust**
- The global orientation of the program is complemented by a 5-month assignment at one of our **international locations**
- From the start, we will assign you tasks for which you will have **individual responsibility**, giving you the opportunity to contribute your **own ideas**
- Your **mentor**, one of our KION executives, will support you along your journey and will drive your **personal development**

Tasks

- You will work intensively on the systems development of **KION's robotic solutions** and the **associated architectures and concepts** by following a **System-of-Systems approach** combining the physical world (mobile robots and its ECO-system like hand-over or charging stations,) as well as automation control SW solutions (traffic/order management, analytics tools, etc.) running in the Cloud
- You will closely **collaborate** with different teams of robotic solutions and related departments to understand **all phases of the V-model**
- You will collect and analyze **business requirements analysis** and complete other necessary steps up to **system testing** extended with **road-mapping** and **series support**
- You will interact with **stakeholders** for our solutions from production, sales, service, and commissioning
- During the program you will learn about technology and competence areas in **Intralogistics and Supply-Chain-Solutions, Artificial Intelligence / Machine Learning technologies, robotics, (model-based) systems engineering and simulations**

Qualifications

- You have a **master's degree in engineering, systems development / engineering, or computer science** and are now keen to get practical experience
- You have a keen interest in **embedded systems (cyber physical systems)** and ideally already have **initial practical experience in systems development**. This may include subjects such as MBSE (Model Based Systems Engineering), development for embedded systems, and requirements engineering
- You have **professional working proficiency in English** enabling you to communicate with stakeholders and our global development teams; German language skills are needed as well
- You have already acquired **international experience** and are excited by the prospect of a placement abroad for several months as part of the trainee program
- You have **strong IT skills**—you use **MS Office** in particular, daily and have knowledge of relevant development tools for systems modeling (SysML), requirements management, version control, and HW, mechatronics or SW development
- You are a **team player with strong communication skills**, and you are keen to **take on responsibility** and to work with a high level of initiative to achieve results you can be proud of


Brief Facts

Homebase:
Hamburg

Duration:
18 months

Start of the program:
October 1st, 2024

Your contact



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Director Talent Attraction & Retention

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KION Group – We keep the world moving!

The KION Group is a global leader in industrial trucks, related services and supply chain solutions. Across more than 100 countries worldwide, the KION Group designs, builds and supports logistics solutions that optimize material and information flow within factories, warehouses and distribution centers. Our more than 41,000 employees are actively involved in shaping the Internet of Things.

KION Group includes well-known brands such as Linde Material Handling, STILL, and Dematic. Together, we are shaping the future and are among the best in our industry.

Our actions are guided by our shared KION Group values – integrity, collaboration, courage, and excellence. They reflect the beliefs of our employees and managers and represent the corporate culture by which we live. Our interaction with customers, suppliers, and applicants is shaped by them.

Did we spark your interest? We look forward to your application.

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